

PROPOSED BOARD OF DIRECTORS 2014



Minna Alitalo

Born 1962, M.Sc. (Econ.)

Alko Inc. Executive Vice President, Purchasing and Logistics (2014-)

SRV Group Plc Board member (2012-)

Chairman of the Audit Committee (2013-)

Member of the Audit Committee (2012-)

Independent of the Company and significant shareholders

Primary working experience

Alko Inc. Executive Vice President, Finance (2009-2014)

Isku Group, Senior Vice President, Finance (2005-2009)

Indoor Group Oy, Senior Vice President, Finance (2003-2005)

Eimo Oyj, various positions (1999-2003)

Other positions of trust

Federation of Finnish Commerce, committee on tax and finance policy, member (2009-)

Former positions of trust

Alkon pension trust, Vice Chairman of the Board (2009-2010)

Eläkesäätiöyhdistys ESY Ry, Member of the Board (2009-2010)



Arto Hiltunen

Born 1958, M.Sc. (Econ.)

SRV Group Plc Board member (2010-)

Member of the Nomination and Remuneration Committee (2010 -)

Independent of the Company and significant shareholders

Primary working experience

Suomen Osuuskauppojen Keskuskunta SOK, President and CEO (2007-2009)

Helsingin Osuuskauppa Elanto, Managing Director (2004-2007)

Helsingin Osuuskauppa, Managing Director (1998-2003)

Other positions of trust

Veho Group Oy AB, Chairman of the Board (2012-), Board member (2011-)

Jenny ja Antti Wihuri foundation, Board member (2011-)

Metsäliitto Group, Board member (2007-), Chairman of the Audit Committee (2008-)

Helsinki School of Economics Foundation, Board member (2008-)

Liikesivistysrahasto - Foundation for Economic Education, Board member (2008-)

Talent Vectia Ltd, Board member (2010-)

Itella Corporation, Chairman of the Board (2011-), member of the Audit Committee (2010-)

Metsä Tissue Corporation, Board member (2010-)

Former positions of trust

Aivosäätiö (Finnish Brain Foundation), Board member (2009-2012)

Federation of Finnish Commerce, Chairman of the Board (2010)

Confederation of Finnish Industries EK, Board member (2010) Body of Representatives (2005-2006)

Council for Security of Supply and Infrastructure, member (2008-2010)

The Finnish Fair Corporation, Supervisory Board member (2007-2010)

Luottokunta, Supervisory Board member (2007-2010)

Ilmarinen Mutual Pension Insurance Company, Supervisory Board member (2005)
Board member (2006-2009)
Suomen Spar Oy, Chairman of the Board (2006-2007)
LIFIM Oy, Board member (2003-2006)
Federation of Finnish Commerce, Chairman of the Board (2005-2006) (2010)
deputy Board member, (2003) Board member (2004)
SOK (the Finnish Cooperative Wholesale Society), Board member (2000-2009)
Finland's Hotel and Restaurant Association SHR, deputy board member (2000-
2002), Board member (2003)
Helsinki region Chamber of Commerce, Chairman (2006-2007)
Helsinki Chamber of Commerce, Board member (1998-2001) 1. deputy Chairman
(2004-2006)
SOK, Supervisory Board member (1998-1999)
Tapiola General Mutual Insurance Company, Supervisory Board member (1997-
2004)
The Finnish Grocery Trade Association, Board member (1997-2007) Chairman of
the Board (1998-1999)



Olli-Pekka Kallasvuo

Born 1953, LL.M

*SRV Group Plc Board member and Vice Chairman of the Board of Directors
(2011-)*

Chairman of the Audit Committee (2012-2013)

Member of the Audit Committee (2011-)

Independent of the Company and significant shareholders

Primary working experience

Nokia Corporation, various positions (1980-2010), President and CEO (2005-
2010)

Other positions of trust

Cleantech Industries Global N.V., member of the Board, (2013-)

Zenterio AB, chairman of the Board (2013-)

TeliaSonera AB, member of the Board (2012-)

Former positions of trust

World Design Capital Helsinki 2012, Chairman of the Council (2012)

Nokia Siemens Networks, Chairman of the Board (2007-2011)

EMC Corporation, Member of the Board (2004-2009)

Sampo Plc, Chairman of the Board (2003 - 2006)

F-Secure Corporation, Chairman of the Board (2001 - 2004), Board member (1999 - 2001)

Nokian Tyres plc, Chairman of the Board (1994 -1997, 1999 - 2003)

Fortum Corporation, Board member (2001-2002)

Yleisradio Oy, Board member (1999-2001)



Ilpo Kokkila

Born 1947, M.Sc. (Eng.)

Chairman of the Board SRV Group Plc and Pontos Group

SRV Group Plc Chairman of the Board (1987-)

Chairman of the Nomination and Remuneration Committee (2007-)

Non-independent of the Company

Significant shareholder

Primary working experience

SRV Group Ltd, Managing Director (1987-2000)

Perusyhtymä Ltd, Director (1974-1987)

Other positions of trust

Confederation of Finnish Industries, Chairman of the Board (2013-)

Pontos Oy, Chairman of the Board (2001-)

Kesko Corporation, Board member (2006-)

Former positions of trust

The Finnish-Russian Chamber of Commerce SVKK, Vice Chairman (2006-2011),
Chairman of the Board (2012-)



Timo Kokkila

Born 1979, M.Sc. (Eng.)

Investment Director, Pontos Group

SRV Group Plc Board member (2010-)

Member of the Audit Committee (2010-)

Non-independent of the Company

Significant shareholder

Primary working experience

SRV Group Plc, Manager, Project Development (2008-2011)

SRV Group Plc, Project Development Engineer (2006-2008)

Kampin Keskus Oy, development engineer (2004-2006)

Other positions of trust

Pontos Oy, Board member (2007-)

Renor Ltd, Board member (2008-)

AS Viru Center, Supervisory board member (2008-)

UAB Mulga, CEO and Member of the Board (2011-)



Risto Kyhälä

Born 1963, M.Sc. (Eng.)

CEO, Regatta Resorts Oy

SRV Group Plc Board member (2013-)

Member of the Nomination and Remuneration Committee (2013-)

Independent of the Company and significant shareholders

Primary working experience

Commercial Director, Sanoma News Ltd

Realia Group Oy, CEO (2006-2012)

Huoneistokeskus Oy, CEO (2005-2012)

Engel Yhtymä, Vice President (1999-2004)

McDonald's Oy, Development Director (1993-1999)

Other positions of trust

Avara, Chairman of the Board (2012-)

Kaukomarkkinat Oy, Member of the Board (2012-)

Marinetek Oy, Chairman of the Board (2010-)