

SRV GROUP PLC**ANNUAL GENERAL MEETING 20 MARCH 2018****HR & Nomination Committee of the Board of Directors' proposal to the Annual General Meeting on the remuneration of members of the Board of Directors**

The Board of Directors' HR & Nomination Committee proposes that the fees for Members of the Board of Directors for the term up to the close of the Annual General Meeting held in 2019 be EUR 5,000 per month for the Chairman, EUR 4,000 per month for the Vice Chairman and EUR 3,000 per month per member as well as a EUR 700 fee per member per meeting for Board and Committee meetings. In addition, travel expenses arising from work for the Board of Directors shall be reimbursed in accordance with the company's travel policy.

HR & Nomination Committee of the Board of Directors' proposal to the Annual General Meeting on the number of members of the Board of Directors

The Board of Directors' HR & Nomination Committee proposes that six (6) members be elected to the Board of Directors.

HR & Nomination Committee of the Board of Directors' proposal to the Annual General Meeting on the election of members of the Board of Directors

The Board of Directors' HR & Nomination Committee proposes that the following current members be elected again to the Board of Directors: Minna Alitalo, Juhani Elomaa, Juhani Hintikka, Olli-Pekka Kallasvuo, Ilpo Kokkila and Timo Kokkila. The nominees have agreed to their membership of the Board. The term of office of members of the Board of Directors will end at the close of the Annual General Meeting held in 2019.

The Board of Directors' HR & Nomination Committee proposes that Ilpo Kokkila be elected as the Chairman of the Board of Directors.

Information on the individuals proposed for Board membership is available on SRV Group Plc's website www.srv.fi/agm.