

SRV GROUP PLC

BOARD OF DIRECTORS' PROPOSAL TO THE ANNUAL GENERAL MEETING ON AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITION OF OWN SHARES

The Board of Directors proposes that the Annual General Meeting convening on 26 March 2014 authorise the Board of Directors to decide on the acquisition of the company's own shares, using the company's unrestricted equity. This share acquisition will reduce the company's distributable equity. It is proposed that the acquisition be carried out as follows:

The Board of Directors is authorised to acquire a maximum of 3,676,846 shares in the company, so that the number of shares acquired on the basis of this authorisation when combined with the shares already owned by the company does not at any given time exceed 3,676,846 shares, which consist of 10% of all shares in the company. A maximum of 3,676,846 of the shares to be acquired on the grounds of this authorisation may be acquired in public trading arranged by Nasdaq OMX Helsinki Oy at the market price at the moment of acquisition as well as a maximum of 200,000 shares given on the basis of incentive schemes to individuals employed by SRV Group without consideration or for no more than the price that an individual within the sphere of an incentive scheme is obliged to convey a share, the maximum being, however, 3,676,846 shares. The aforementioned authorisations include the right to acquire own shares otherwise than in proportion to the holdings of the shareholders. Shares acquired on the basis of this authorisation may be acquired in one or several instalments.

The company's own shares can be acquired for use e.g. as payment in corporate acquisitions, when the company acquires assets relating to its business, as part of the company's incentive programmes or to be otherwise conveyed, held or cancelled.

The authorisations as described above shall be in force for 18 months from the decision of the Annual General Meeting and cancel the authorisation granted by the Annual General Meeting on 20 March 2013.

The Board of Directors shall decide on other terms relating to the acquisition.

The Annual General Meeting on 15 March 2011 authorised the Board of Directors to decide on a share issue by 15 March 2016. By virtue of the authorisation, the Board of Directors can issue a maximum of 3,767,846 company shares.