

SRV GROUP PLC

THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS' PROPOSAL TO THE ANNUAL GENERAL MEETING ON THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS

The Nomination and Remuneration Committee of the Board of Directors proposes that the fees for members of the Board of Directors for the term up to the close of the annual general meeting held in 2015 be EUR 5000 per month for the Chairman, EUR 4000 per month for the Deputy Chairman and EUR 3000 per month per member as well as a EUR 500 fee per meeting for Board and Committee meetings. In addition, travel expenses arising from work for the Board of Directors shall be reimbursed in accordance with the company's travel policy.

THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS' PROPOSAL TO THE ANNUAL GENERAL MEETING ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

The Nomination and Remuneration Committee of the Board of Directors proposes to the Annual General Meeting that six (6) members be elected to the Board of Directors.

THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS' PROPOSAL TO THE ANNUAL GENERAL MEETING ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

The Nomination and Remuneration Committee of the Board of Directors proposes to the Annual General Meeting that the current members Minna Alitalo, Arto Hiltunen, Olli-Pekka Kallasvuo, Ilpo Kokkila, Timo Kokkila and Risto Kyhälä be elected to the Board of Directors. The nominees have agreed to their membership of the Board. The term of office of members of the Board of Directors will end at the close of the Annual General Meeting held in 2015.

The Nomination and Remuneration Committee of the Board of Directors proposes to the Annual General Meeting that Ilpo Kokkila be elected as Chairman of the Board of Directors.

Information on the individuals proposed for Board membership is available on SRV Group Plc's website [www.srv.fi/en/agm](http://www.srv.fi/en/agm).